



# *Resolution*

## RESOLUTION NO. 882

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA, AMENDING THE PERSONNEL POLICIES OF THE CITY OF SAN LUIS TO AMEND HR-3-05.D REGARDING OVERTIME PAY AND COMPENSATORY LEAVE FOR EXEMPT EMPLOYEES; REPEALING CONFLICTING PROVISIONS, AND PROVIDING FOR SEVERABILITY

BE IT RESOLVED by the Mayor and City Council of the City of San Luis, Arizona, as follows:

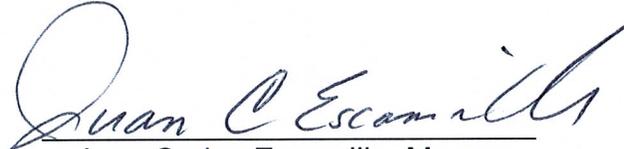
Section 1: Section HR-3-05.D of the Personnel Policies of the City of San Luis, Arizona, regarding overtime pay and compensatory pay for exempt employees is hereby amended to read as follows:

D. Exempt Employees. An employee in a position that is exempt from overtime under FLSA, who works in excess of 40 hours per workweek or in excess of an established work period shall not be eligible for overtime pay or compensatory pay except as provided herein. In the event a state or federal grant program would either pay the employee or reimburse the city for such overtime pay, such exempt employee may be eligible for such compensation, but only to the extent such compensation would be paid or reimbursed by such grant, and such eligibility would be authorized by Council. In the event the exempt employee receives such extra compensation from the city, and such compensation is not reimbursed to the city, the employee shall return any such compensation as may be paid back to the city. Any determination of eligibility for such extra compensation or payment of such extra compensation shall in no way be considered as altering the otherwise exempt status of such employee.

Section 2: In the event of a conflict between the provisions of this Resolution and any other ordinance, resolution, regulation, or policy of the City of San Luis, the conflicting provisions are hereby repealed, superseded, and replaced, and the provisions of this resolution shall govern.

Section 3: If any section, subsection, sentence, clause, phrase, or portion of this Resolution is for any reason held to be invalid or unconstitutional by the final decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Resolution.

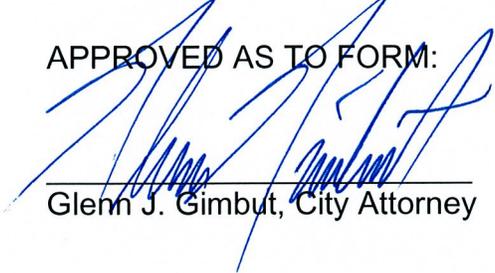
PASSED AND ADOPTED by the Mayor and Council of the City of San Luis, Arizona, this 26<sup>th</sup> day of May, 2010.

  
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Juan Carlos Escamilla, Mayor

ATTEST:

  
\_\_\_\_\_  
Sonia Cuello, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Glenn J. Gimbut, City Attorney