



Resolution

OFFICE OF THE
MAYOR
CITY OF SAN LUIS

RESOLUTION NO. 555

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF SAN LUIS, ARIZONA AMENDING THE CURRENT PERSONNEL RULES & REGULATIONS OF THE CITY OF SAN LUIS AND DECLARING AS A PUBLIC RECORD THAT CERTAIN DOCUMENT FILED WITH THE CITY CLERK ENTITLED "Sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-04 Vacation Leave, HR-5-02 Drug Policy Revised on January 14, 2004, and sections HR-4-02 Training and HR-4-05 Sick Leave Revised on March 24, 2004 of the Personnel Rules & Regulations Dated September 12, 2002."

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF SAN LUIS, ARIZONA:

WHEREAS, that certain document entitled "Sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-04 Vacation Leave, HR-5-02 Drug Policy Revised on January 14, 2004, and sections HR-4-02 Training and HR-4-05 Sick Leave Revised on March 24, 2004 of the Personnel Rules & Regulations Dated September 12, 2002," three copies of which are on file in the office of the City Clerk, is hereby declared to be a public record, and said copies are ordered to remain on file with the City Clerk and;

WHEREAS, the City of San Luis, Arizona did duly adopt the current Personnel Rules & Regulations on September 12, 2002; and

WHEREAS, revised sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-04 Vacation Leave, HR-5-02 Drug Policy Revised on January 14, 2004, and sections HR-4-02 Training and HR-4-05 Sick Leave Revised on March 24, 2004 has been prepared to replace the current sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-04 Vacation Leave, HR-5-02 Drug Policy, HR-4-02 Training, and HR-4-05 Sick Leave respectively of the Personnel Rules & Regulations Dated September 12, 2002; and it is the desire of the Mayor and Council to repeal the current sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-02 Training, HR-4-04 Vacation Leave, HR-5-02 Drug Policy, and HR-4-05 Sick Leave of the Personnel Rules & Regulations and to adopt the revised sections

HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-04 Vacation Leave, HR-5-02 Drug Policy Revised on January 14, 2004, and sections HR-4-02 Training and HR-4-05 Sick Leave Revised on March 24, 2004 of the Personnel Rules & Regulations Dated September 12, 2002, and

WHEREAS, the Mayor and Council of the City of San Luis, Arizona find that it is in the best interest of the employees of the City of San Luis, Arizona, that the revised sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-04 Vacation Leave, HR-5-02 Drug Policy Revised on January 14, 2004, and sections HR-4-02 Training and HR-4-05 Sick Leave Revised on March 24, 2004 of the Personnel Rules & Regulations Dated September 12, 2002 be adopted,

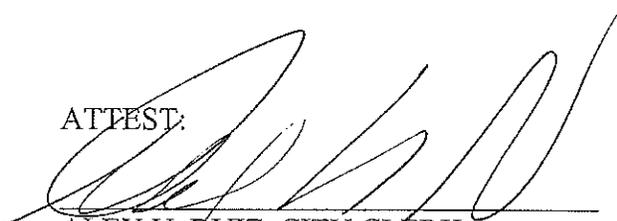
NOW, THEREFORE, BE IT RESOLVED BY THE Mayor and Council of the City of San Luis, Arizona, as follows:

Section 1. That the sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-02 Training, HR-4-04 Vacation Leave, HR-5-02 Drug Policy, and HR-4-05 Sick Leave sections of the Personnel Policy & Regulations of the City of San Luis are hereby repealed in their entirety and replaced by the Revised sections HR-1-05 Non-Harassment, HR-2-07 Employment of Relatives, HR-2-08 Changes in Assignment, HR-2-09 Probation, HR-4-02 Training, HR-4-04 Vacation Leave, HR-5-02 Drug Policy Revised on January 14, 2004, and sections HR-4-02 Training and HR-4-05 Sick Leave Revised on March 24, 2004.

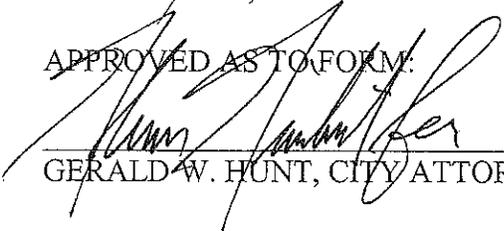
Section 2. That this resolution adopts the Personnel Policy and Regulations of the City of San Luis dated September 12, 2002 as amended in part by revisions dated January 14, 2004 and March 24, 2004 and replaces any prior personnel policies.

PASSED AND ADOPTED BY THE MAYOR AND COUNCIL OF THE CITY OF SAN LUIS, ARIZONA this twenty-fourth day of March, 2004.

ATTEST:


ALEX U. RUIZ, CITY CLERK

APPROVED AS TO FORM:


GERALD W. HUNT, CITY ATTORNEY


GUILLERMINA FUENTES, MAYOR